

**PUBLIC EMPLOYMENT RELATIONS COMMISSION**

112 Henry Street NE, Suite 300, Olympia WA 98506

PO Box 40919, Olympia WA 98504-0919

Phone: 360.570.7300 | Fax: 360.570.7334

Email: filing@perc.wa.gov | Web: www.perc.wa.gov

**REPRESENTATION PETITION**RECEIVED  
OLYMPIA, WA

MAY 26 2016

PUBLIC EMPLOYMENT  
RELATIONS COMMISSION☐ Amended Petition in Case # \_\_\_\_\_

Applicable Rules: Chapters 10-08, 391-08 and 391-25 WAC

**PARTIES** Include information for all parties involved.

**EMPLOYER** Anacortes School District  
**Contact** Dr. Mark Wenzel - Supt  
**Address** 2200 M Avenue  
**City, State, ZIP** Anacortes, WA  
**Telephone** 360-733-3344 Ext. \_\_\_\_\_  
**Email** mwenzel@asd103.org

**PETITIONER** Washington Education Association  
**Contact** Laura-Lee Barron  
**Address** 405 32nd Street, Suite 205  
**City, State, ZIP** Bellingham, WA 98225  
**Telephone** 360-733-3344 Ext. 223  
**Email** Lbarron@washingtonea.org

**CURRENT BARGAINING REPRESENTATIVE**  
(If one exists)

**Contact** \_\_\_\_\_  
**Address** \_\_\_\_\_  
**City, State, ZIP** \_\_\_\_\_  
**Telephone** \_\_\_\_\_ Ext. \_\_\_\_\_  
**Email** \_\_\_\_\_

**TYPE OF REQUEST** Select One. The petitioner requests:

- ☒ **RECOGNITION** to be certified as the representative of employees currently unrepresented.
- ☐ **CHANGE OF REPRESENTATIVE** to be certified as the representative of employees currently represented by another organization.
- ☐ **DECERTIFICATION** to no longer be represented by the current organization.
- ☐ **INCLUSION OF UNREPRESENTED EMPLOYEES** to have a group of employees added to an existing bargaining unit as described in WAC 391-25-440.
- ☐ **EMPLOYER PETITION** a determination by the commission according to WAC 391-25-090.

**BARGAINING UNIT**

**Description of Bargaining Unit:** Indicate inclusions / exclusions  
Technology Assistants who work under the direction of the Technology Director or a school principal  
**Duties:** updating computer program, maintenance on technology equipment, assembly of new technology devices, software or applications.

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**Department or Division** Technology**Number of Employees in Unit** 9**Collective Bargaining Agreement**

If one exists, the bargaining unit's most recent collective bargaining agreement must be filed with this petition.

**Contract Expiration Date:** \_\_\_\_\_**OTHER RELEVANT FACTS**☒ Additional information relating to the proposed bargaining unit is attached.**SHOWING OF INTEREST**

The petition must be filed with a showing of interest indicating support of at least 30% of the employees in the bargaining unit.  
The showing of interest cards are confidential and are ONLY filed with PERC.

**AUTHORIZED SIGNATURE FOR PETITIONER**

**Print Name** Laura-Lee Barron **Telephone** 360-733-3344 Ext. 223  
**Title** UniServ Representative **Email** Lbarron@washingtonea.org  
**Address** 405 32nd St. Suite 205  
**City, State, ZIP** Bellingham, WA 98225 **Signature** Laura-Lee Barron **Date** 5/2016

## Technology Assistants Request for Representation

Classified Employees

Hourly Pay

Differing Calendars and days worked

Differing pay scale

Background –

Anacortes has at least 5 other Associations/unions

WEA – Secretarial Unit

WEA – Para-Professional Unit

WEA- Certificated Educators Unit

SEIU – Bus drivers and Custodians

Activities Association

# Anacortes School District 103

## Non-Represented Hourly- Building Based

### Salary Schedule 2014-2015

September 1, 2014 - August 31, 2015

Position		Steps			
		Step 1	Step 2	Step 3	Step 4
01	Non-Represented Hourly- Building Based				
	<b>Auditorium Manager</b>	\$21.55	\$22.20	\$22.87	\$23.56
02	Non-Represented Hourly- Building Based				
	<b>Campus Security</b>	\$18.24	\$18.79	\$19.35	\$19.93
03	Non-Represented Hourly- Building Based				
	<b>Food Services Assistant</b>	\$16.51	\$17.01	\$17.52	\$18.05
04	Non-Represented Hourly- Building Based				
	<b>Librarian I</b>	\$21.56	\$22.21	\$22.88	\$23.57
05	Non-Represented Hourly- Building Based				
	<b>Librarian II</b>	\$23.71	\$24.42	\$25.15	\$25.90
06	Non-Represented Hourly- Building Based				
	<b>Nurse (LPN)</b>	\$21.28	\$21.92	\$22.58	\$23.26
07	Non-Represented Hourly- Building Based				
	<b>Preschool Facilitator</b>	\$15.60	\$16.07	\$16.55	\$17.05
08	Non-Represented Hourly- Building Based				
	<b>Technology Support Specialist</b>	\$21.55	\$22.20	\$22.87	\$23.56
09	Non-Represented Hourly- Building Based				
	<b>Transportation Specialist</b>	\$19.34	\$19.92	\$20.52	\$21.14

**2014-2015 Salary Schedule**  
**Non-Represented Hourly (District Office & Building Based)**

<b>Non-Represented Hourly (District Office)</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Grandfathered (If hired before 01/01/2013)</b>
District Office Assistant	\$19.98	\$20.58	\$21.20	\$21.84	
Program Assistant: Special Services	\$21.60	\$22.25	\$22.92	\$23.61	\$26.94
Program Assistant: Learning & Instruction	\$23.21	\$23.91	\$24.63	\$25.37	\$26.94
Accounts Payable/Receivable Specialist	\$22.98	\$23.67	\$24.38	\$25.11	\$26.94
Network/Desktop Support Specialist	\$24.42	\$25.15	\$25.90	\$26.68	
Server/Infrastructure Specialist	\$27.12	\$27.93	\$28.77	\$29.63	

<b>Non-Represented Hourly (Building Based)</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Grandfathered (If hired before 09/01/14)</b>
Auditorium Manager	\$21.55	\$22.20	\$22.87	\$23.56	
Campus Security	\$18.24	\$18.79	\$19.35	\$19.93	\$25.65
Food Services Assistant	\$16.51	\$17.01	\$17.52	\$18.05	
Librarian I	\$21.56	\$22.21	\$22.88	\$23.57	
Librarian II	\$23.71	\$24.42	\$25.15	\$25.90	
Nurse (LPN)	\$21.28	\$21.92	\$22.58	\$23.26	
Preschool Facilitator	\$15.60	\$16.07	\$16.55	\$17.05	
Technology Support Specialist	\$21.55	\$22.20	\$22.87	\$23.56	
Transportation Specialist	\$19.34	\$19.92	\$20.52	\$21.14	\$24.17



WEA  
FOURTH  
CORNER

405 32nd Street, Suite 205 Bellingham, WA 98225

adverts

\$1.360

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Public Employment Relations Commission  
112 Henry St. NE Suite 300  
Olympia, WA 98504-0919

Seattle P&DC 981  
TUE 24 MAY 2016 AM

